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This comprehensive abstract educates and analyzes in precise detail the key themes, rationales and information found in the best seller: **StrengthsFinder 2.0** and **Now, Discover Your Strengths**. Before you invest precious time and money in another self-help revolution (for yourself or your organization) read this extensive and inexpensive abstract and test the results for yourself up-front and on your time.

Most people live their lives trying desperately to overcome the weaknesses and flaws identified by parents, teachers and bosses. While they're inherent natural talents and gifts go forever undeveloped and ignored. Based on a wide reaching, multi-million-dollar, 25-year study to identify and analyze what themes drive success and how to leverage them for powerful results in personal development and management success, as well as, for the overall growth and achievement of your group, team or organization.

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